



1

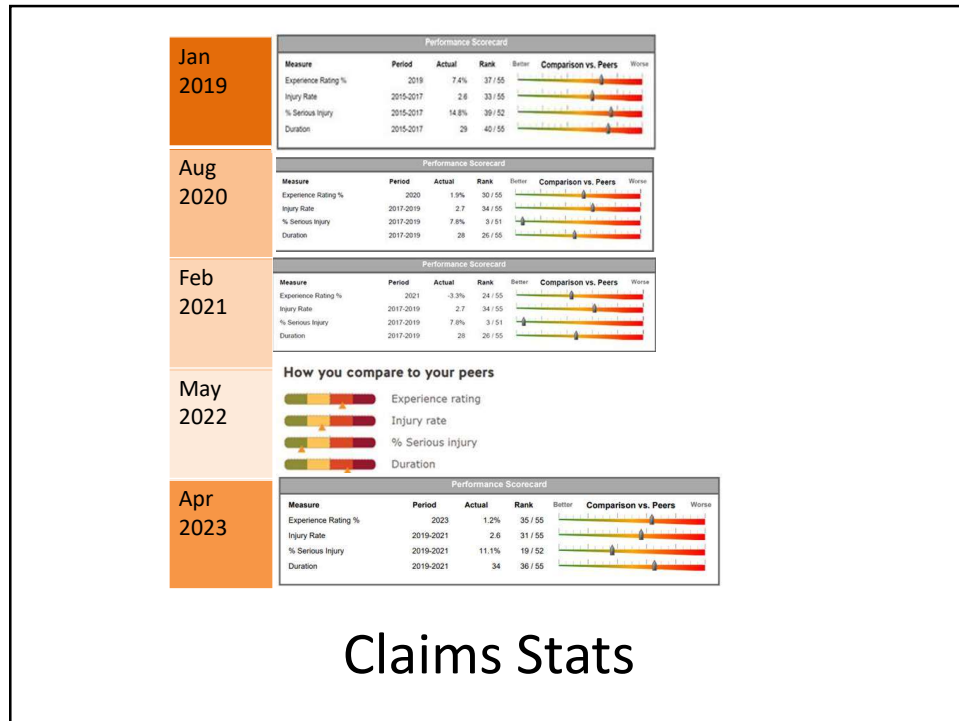
Where We Were

2018

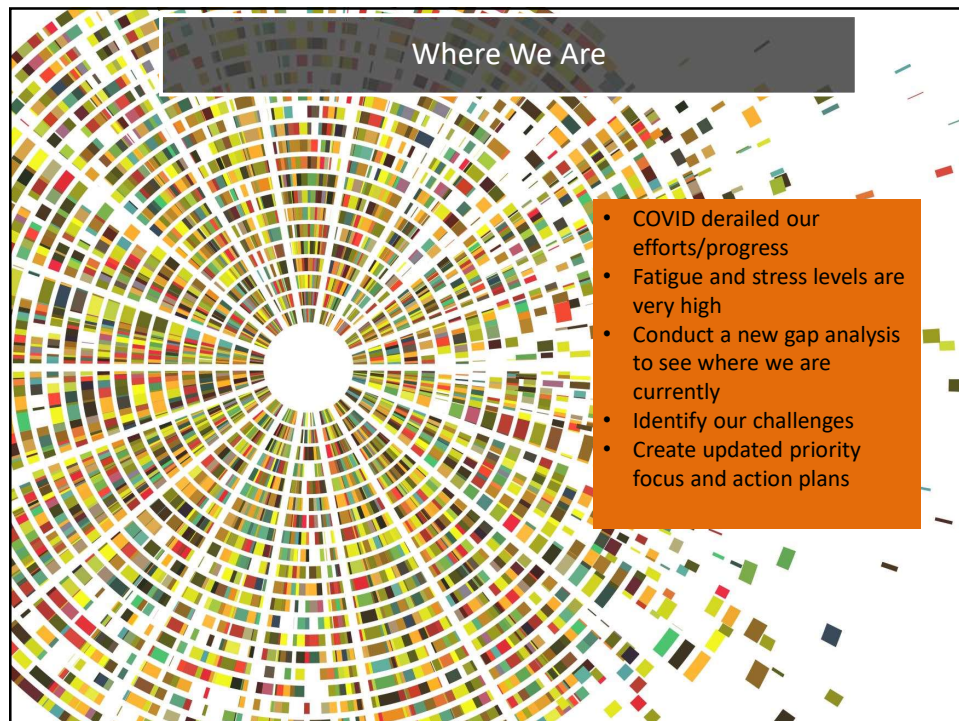
- Concerns between unions, workers and employer which resulted in WSBC inspection leading to PACE contract with WSBC
- Majority of claims were prefills (reporting directly to WSBC bypassing employer)
- Short on OHS resources from onboarding, training, support,
- JHSCs not functioning properly (lack of training; no inspections) or non-existent at some sites
- Insufficient # of first aid attendants
- Lack of process/policy or lack of adheres to what was in place



2



3



4

Where We Are Going

- Doing Safety Differently
- WSBC, SSABC, BCPSEA, BCTF, CUPE working together due to identified gaps in how the education sector dovetails into the WSBC framework
- JHSC fundamentals “refresher” for those who attended 3+ years ago
- COR certified by end of 2024
- SWPs for all positions by end of 2025
- Atrieve OHS module set to roll out
- Stay at Work/Return to Work program
- Finalize exposure control plans

